



**REGIONAL
DISTRICT
NORTH
OKANAGAN**

JOB TITLE: Invasive Plant Control
Crew Leader
DEPARTMENT: Electoral Area Administration

JOB SUMMARY

Reporting to the Weed Control Officer, the Invasive Plant Control Crew Leader is responsible for leading the Invasive Plant Control Crew in identifying, mapping and controlling invasive plant species.

DUTIES / RESPONSIBILITIES

- Provides leadership for the Invasive Plant Control Crew
- Liaises with the Weed Control Officer to arrange duties to ensure fairness amongst the team
- Enters weekly herbicide application data
- Works with and leads the team to identify and remove invasive plant species
- Operates weed whips and/or gas-powered weed-eaters, vehicle (truck), and backpack herbicide spraying apparatus
- Sets up, maintains and conducts minor repairs of equipment
- Sprays and hand pulls invasive plants
- Conducts field inventory and monitors areas for the presence and spread of invasive plant species
- Performs landscaping maintenance at Diversion and Disposal Facilities, and other sites throughout the Regional District
- Works in compliance with the Regional District of North Okanagan safety policies and WorkSafeBC regulations
- Maintains harmonious working relationships with Regional District staff, elected officials, members of the business community and the general public
- Performs other duties as may be assigned from time to time

SUPERVISION RECEIVED AND EXERCISED

Immediate Supervisor:	Weed Control Officer		
Positions directly supervised:	n/a		
This position is responsible for:			
<input checked="" type="checkbox"/> Assigning work	<input type="checkbox"/> Reviewing work	<input type="checkbox"/> Evaluating work	<input type="checkbox"/> Disciplining employees
		<input type="checkbox"/> Not applicable	

KNOWLEDGE, ABILITIES AND SKILLS REQUIRED

Education:	<ul style="list-style-type: none"> ▪ Enrolled in or a recent graduate from a post-secondary institution in agriculture, natural resource/environmental studies, sciences, landscaping, or a related field
Experience:	<ul style="list-style-type: none"> ▪ Six months of experience in landscaping, horticulture, agriculture, or a related field
Licenses / Certificates / Registrations:	<ul style="list-style-type: none"> ▪ Valid Class 5 BC Driver’s License ▪ Industrial Vegetation / Noxious Weed Pesticide Applicator’s Certificate, or ability to obtain
Specific Skills:	<ul style="list-style-type: none"> ▪ Well-developed interpersonal, communication and supervisory skills ▪ Knowledge of native and invasive plant species ▪ Ability to read maps, collect and record data ▪ Knowledge in the use of handheld GPS units ▪ Physically fit and capable to work outdoors in all kinds of terrain and weather ▪ Ability to drive a standard transmission vehicle ▪ Ability to operate and maintain small hand tools and equipment ▪ Knowledge of herbicides and treatment of noxious weeds ▪ Ability to work co-operatively as part of a team ▪ Basic computer skills including MS Office programs (Word and Excel) ▪ Ability to respond courteously to public inquiries
Special Requirements:	<ul style="list-style-type: none"> ▪ Students without certification will study and write the exam for pesticide application certification for Industrial Vegetation and Noxious Weeds. This will happen the first week they are employed with the RDNO, during their orientation and training

CLASSIFICATION

Wage Level 3

JOB DESCRIPTION

Effective date: January 15, 2019