



**REGIONAL  
DISTRICT  
NORTH  
OKANAGAN**

**JOB TITLE:** Invasive Plant Control  
Crew Member  
**DEPARTMENT:** Electoral Area Administration

**JOB SUMMARY**

Reporting to the Weed Control Officer, the Invasive Plant Control Crew Member is responsible for identifying, mapping and controlling invasive plant species.

**DUTIES / RESPONSIBILITIES**

- Works as part of a team to identify and remove invasive plant species
- Operates weed whips and/or gas-powered weed-eaters, vehicle (truck), and backpack herbicide spraying apparatus
- Sets up, maintains and conducts minor repairs of equipment
- Sprays and hand pulls invasive plants
- Conducts field inventory and monitors areas for the presence and spread of invasive plant species
- Performs landscaping maintenance at Diversion and Disposal Facilities and other sites throughout the Regional District
- Works in compliance with the Regional District of North Okanagan safety policies and WorkSafeBC regulations
- Maintains harmonious working relationships with Regional District staff, elected officials, members of the business community and the general public
- Performs other duties as may be assigned from time to time

**SUPERVISION RECEIVED AND EXERCISED**

Immediate Supervisor:	Weed Control Officer
Positions directly supervised:	n/a
This position is responsible for: <input type="checkbox"/> Assigning work <input type="checkbox"/> Reviewing work <input type="checkbox"/> Evaluating work <input type="checkbox"/> Disciplining employees <input checked="" type="checkbox"/> Not applicable	

**KNOWLEDGE, ABILITIES AND SKILLS REQUIRED**

<b>Education:</b>	<ul style="list-style-type: none"> <li>▪ Enrolled in or a recent graduate from a post-secondary institution in agriculture, natural resource/environmental studies, sciences, landscaping, or a related field</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>▪ Six months of experience in landscaping, horticulture, agriculture, or a related field</li> </ul>
<b>Licenses / Certificates / Registrations:</b>	<ul style="list-style-type: none"> <li>▪ Valid Class 5 BC Driver’s License</li> <li>▪ Must have an Industrial Vegetation / Noxious Weed Pesticide Applicator’s Certificate, or ability to obtain</li> </ul>
<b>Specific Skills:</b>	<ul style="list-style-type: none"> <li>▪ Knowledge of native and invasive plant species</li> <li>▪ Ability to read maps, collect and record data</li> <li>▪ Knowledge in the use of handheld GPS units</li> <li>▪ Physically fit and capable to work outdoors in all kinds of terrain and weather</li> <li>▪ Ability to drive a standard transmission vehicle</li> <li>▪ Ability to operate and maintain small hand tools and equipment</li> <li>▪ Knowledge of herbicides and treatment of noxious weeds</li> <li>▪ Ability to work co-operatively as part of a team</li> <li>▪ Basic computer skills including MS Office programs (Word and Excel)</li> <li>▪ Ability to respond courteously to public inquiries</li> </ul>
<b>Special Requirements:</b>	<ul style="list-style-type: none"> <li>▪ Students without certification will study and write the exam for pesticide application certification for Industrial Vegetation and Noxious Weeds. This will happen the first week they are employed with the RDNO, during their orientation and training</li> </ul>

**CLASSIFICATION**

Wage Level 2

**JOB DESCRIPTION**

Effective date: January 15, 2019